

Equality and Diversity Policy

Policy Statement

Ely Classrooms values inclusivity and is dedicated to fostering an environment where all students feel respected, regardless of background. We aim to eliminate discrimination, uphold equality, and celebrate diversity in all practices and policies.

Purpose and Scope

While providing supplementary educational support, we are committed to creating a respectful environment where diversity is acknowledged, and discrimination is actively challenged. This approach ensures that every student's individual learning needs and experiences are supported.

Commitment to Equality and Diversity

We strive to:

- Ensure all teaching and interactions reflect respect for diversity.
- Tailor educational experiences to meet the unique needs of our students.
- Encourage students to develop respect and understanding for all individuals.

Student-Centered Teaching

Our methods are based on mentoring, observation, and personalised planning, allowing flexible timeframes and varied resources that respect each student's background and learning style.

Policy Review

Reviewed every three years to remain current with legislation and best practices.

Reviewed: 30/10/24

To Be Reviewed: 30/10/27